



Importance of Employee Inductions training program:

Employee induction program differ from company to company and also depend on the type of industry. The employee induction programme is an essential final piece of the hiring process because it creates the basis of the foundation between the employee and the employer, and starts the employee off with the right information to ensure the organization can get the most out of the new employee as quickly as possible. In addition for the new employee, a strong induction process helps reduce stress and anxiety associated with a new job, and improves their morale and feelings about the new job and organisation they have joined.

It is important that all new employees receive induction training at the beginning of their employment and that they are provided with all the equipment and information necessary to carry out their jobs effectively.

Pragati Software Pvt. Ltd. your IT Training Partner is a major player in Corporate IT Training across India. We at Pragati have the expertise on fresh recruits Induction Training Program and successfully executed for many of our customers in the IT industry. We ensure that we enhance and upgrade the knowledge of participants in **Programming Languages, Database Management, Operating System, Web Technologies, Open Source Technologies, Scripting Languages, Java Scripting Framework, Testing, Reporting Tools, Business Intelligence (BI), Big data Analytics & Tools, Office productivity tools etc...**

We have evaluation mechanism wherein each of the participants has to appear for a test at the end of each module to judge their training understanding and grasp of the subject. The format of evaluating the candidates could be in the form of either one or a combination.

- Quiz
- Test Paper - Objective & Subjective Type
- Case Study Project

Organization can leverage Pragati expertise in transforming fresh talent through the enhanced and detailed program to upgrade the skill set for each participant.

Please send your Induction Training Plan & schedule to us at marketing@pragatisoftware.com. We would be happy to design and plan the complete training program.

Technologies Offered for Induction Training	
Object Oriented Technologies	
Programming Logic	Design Patterns
Object Oriented Analysis Design (OOAD) and UML	Agile and Scrum Methodologies
Java Technologies	
OOPS Concepts	Hibernate
Core Java	Spring Framework with MVC
Java Swing	Java Server Faces (JSF)
J2EE (JSP and Servlets)	Maven
EJB	J2EE Design Patterns
Java Struts	Ajax using Java
JMS	XML on Java
J-Unit	Java Web Services
.Net Technology	
.Net framework 3.5/4.0, 4.5	Windows Communication Foundation (.Net 3.5/4.0,4.5)
C# 3.5/4.0, 4.5	Windows Presentation Foundation (.Net 3.5/4.0, 4.5)
VB .Net 2008/2010/2012	Windows Workflow Foundation (.Net 3.5/4.0, 4.5)
ASP .Net 3.5/4.0, 4.5 using C# / VB	Silver light 4.0/5.0
MVC Framework in ASP	.Net Design Patterns
XML on .Net	Ajax on .Net
Oracle Technology	
RDBMS Concepts	Oracle 10g/11g/12c SQL Tuning
Oracle 10g/11g /12c SQL PL / SQL	Oracle 10g/11g/12c DBA Performance Tuning
Oracle 10g/11g/12c Database Administration	Oracle 6i / 10g Forms & Reports (D2K)
Oracle Database 10g/11g RAC	Oracle Business Intelligence Enterprise Edition (OBIEE)
MS SQL Server Technology	
Microsoft SQL Server 2005 / 2008/2012/2014 Programming	Microsoft SQL 2005/2008/2012/2014 Business Intelligence (SSAS)
Microsoft SQL Server 2005 / 2008/2012/2014 DBA	Microsoft SQL 2005/2008/2012/2014 Integration Service (SSIS)
Microsoft SQL Server 2005 / 2008/2012/2014 Performance Tuning	Microsoft SQL Server 2005/2008/2012/2014 Reporting Services (SSRS)

Other Databases	
Sybase 12.5 / 15.5 SQL	Sybase IQ
Sybase 12.5 / 15.5 Database Administration	DB2 SQL , DB2 Administration
Sybase 12.5 / 15.5 Performance Tuning	Teradata
Java Scripting Framework	
Java Scripting	Ext JS 5
Angular JS	kendoUI
Bootstrap	JQuery (mobile)
BackboneJS	Node.Js
MarionetteJS	RIA using Angular.js
Sencha ExtJS	Jquery
Bigdata, Analytics and Business Intelligent (BI) Technologies	
Data Analysis with Apache Pig	Splunk
Big Data Analysis	R Programming
R Programming	QlikView, Qlik Sense
Hadoop	Talend Open Studio for Data Integration
NoSQL	Tableau
MongoDB	Informatica
Cassandra	Cognos
Testing Technologies	
Manual Testing	Test Director
Quality Center	Borland Silk Testing
Win runner	Selenium
Load runner	IBM Rational Functional Tester
HP Unified Functional Testing 11.5	IBM Rational Clear Case
User Acceptance Testing (UAT)	Automated QA Test Complete
Team Foundation Server (TFS)	JMeter
Networking	
Networking Concepts	Microsoft IIS 6.0 / 7.0, 7.5 Administration
Microsoft Windows 2003 / 2008/2012 Active Directory	Microsoft Exchange 2003 / 2007/2010/2013 Administration
Microsoft Windows 2003 / 2008/2012 Administration	Microsoft Systems Center Configuration Manager 2007/2012
Microsoft ISA Server 2006	CCNA and CCNP
Red Hat Linux Essentials	Unix Fundamental
Red Hat Enterprise Linux System	Unix Administration
Red Hat Network Services and Security Administration	Unix/Linux Shell Programming
IBM AIX Server (All Modules)	Sun Solaris 10 Administration
Office Productivity/Reporting Tools	
MS Office 2007/2010/2013	MS Project 2003 / 2007/2010/2013
MS Advance Excel 2007/2010/2013	MS Project 2003/2007/2010 Enterprise Server
MS Excel VBA 2007/2010/2013	MS Access 2007/2010/2013
MS Visio 2007/2013	Open Office (Writer, Calc and Impress)
Other Technologies	
C Programming	Flash Action Scripting
C++	Microsoft BizTalk
Win32 Programming (SDK)	MOSS 2007/2010/2013 Development
VC++	Datastage
COM DCOM	IBM Mainframe
ATL COM	AS / 400 Programming
Visual Basic 6.0	HTML 5, DHTML
Python Programming	CSS JQuery
Perl Programming	XML, XSLT
PHP Programming	VB Scripting
Flex 3.0/4.0	Software estimation using FPA
Project Management	SSAD / Software Engineering
Soft Skills	
Campus to Corporate Culture	Time Management
Business Email Etiquette	Business Presentation Skills

Effective Communication Skills	Leadership Skills
Written Communication Skills	Stress Management
Personality Development	Problem Solving & Decision Making Techniques
Customer Relationship Management (CRM)	Effective Negotiation Skills
Team Building	Assertiveness Skills
Professional Etiquettes and Grooming	Conflict Management
Powerful Selling Skills	Emotional Intelligence
Self-motivation	Negotiation skills
Goal Setting	Interviewing Skills
Public Speaking	Telephone Etiquettes
Corporate Etiquettes	Voice & Accent Training
Cross Culture Training	English Grammar

Training Venue Details


Training Venue:

Pragati Software Pvt. Ltd.
Lok Center
Marol Maroshi Road
Andheri (E)
Mumbai - 400 059

Training Timing:

9:30 am to 5:30 pm

Contact Us:

 022-30910000 / 40222820 / 29201583
Fax: +91-22- 3091 0091
URL:
www.pragatisoftware.com

Infrastructure Available:

We shall provide the entire infrastructure for the training. Altogether we have **9 Training Centers** of various sizes and a total seating capacity of 192 participants and the arrangement is as follows.

Eris	1st Floor	Neptune	1st Floor
Pluto	1st Floor	Jupiter	2nd Floor
Saturn	2nd Floor	Uranus	2nd Floor
Mercury	3rd Floor	Venus	3rd Floor
Mars	3rd Floor		

We shall provide vegetarian lunch, tea/coffee for the participants.

Course Content:

As per the clients requirement the course contents can be customized.

Thanks & Regards,

Preeti Sharma
Director - Marketing